



COMPANY POLICY

Management recognizes the importance of establishing, maintaining and continually improving an Integrated Quality/Nuclear/Environmental Management System (QMS/NMS/EMS) applicable to the Company's processes and compliant with the requirements of UNI EN ISO 9001, UNI EN ISO 19443 and UNI EN ISO 14001, as well as Directive PED 2014/68/EU and PE(S)R 2016, where applicable.

The Management System is an integral part of the Corporate Organization and supports process governance, the management of risks and opportunities, continual improvement and sustainable development.

All Company processes are managed in an integrated and coordinated manner, pursuing the following strategic objectives:

- **EFFECTIVENESS:** achieving customer satisfaction by ensuring compliance with commitments undertaken and conformity of products and services with applicable requirements;
- **EFFICIENCY:** optimizing the use of human, technological, energy and material resources, improving performance and reducing waste;
- **COMPLIANCE:** ensuring compliance with applicable legislative, regulatory, standard, contractual and specification requirements, with particular attention to the nuclear sector;
- **RISK AND OPPORTUNITY MANAGEMENT:** systematically identifying, assessing and managing risks and opportunities associated with processes, activities and the context, guiding decisions towards prevention and improvement;
- **FLEXIBILITY AND RESILIENCE:** maintaining a structured organization capable of responding promptly to changes in the context, the needs of interested parties and market dynamics;
- **PROTECTION:** protecting the health and safety of people, the environment and the territory, promoting responsible and sustainable behaviours;
- **INTEGRITY AND ETHICAL CONDUCT:** operating according to the principles of integrity, fairness, transparency and accountability, promoting ethical conduct in relations with people, customers, suppliers, institutions and communities, and preventing conduct that is not consistent with Company principles;
- **CONTINUAL IMPROVEMENT:** improving the performance of the Management System and processes through monitoring of indicators, data analysis, training and competence development;
- **LEADERSHIP AND RESPONSIBILITY:** strengthening the role of Management and leadership at all levels, ensuring personnel involvement, clarity of responsibilities and a culture focused on quality, nuclear safety, environmental protection and sustainability.

These principles support the Company's sustainable development, creating value for interested parties and responsibly managing the factors that influence its performance. In this context, MetalFar places particular attention on:

- **Leadership and quality culture**, through Management's direct commitment to defining strategic directions, integrating the Management System into decision-making processes and fostering individual accountability;
- **Customer needs and expectations**, ensuring quality, reliability, safety and satisfaction;
- **Supply chain management**, through selection, qualification, evaluation and monitoring of suppliers, promoting quality, reliability, continuity, safety, sustainability and ethical conduct;
- **Valuation and development of human resources**, through training, competence, awareness, participation, and protection of health and safety;
- **Technological innovation and digitalization**, as tools for improving efficiency, process reliability and responsiveness to the market;
- **Environmental protection and attention to climate change**, promoting energy efficiency, responsible use of resources and reduction of environmental impacts;
- **Social responsibility towards the territory and local community**, fostering positive relationships and contributing to the sustainable development of the context in which the Company operates;
- **Maintenance and development of certifications** issued by accredited third-party Certification Bodies, as assurance of the effectiveness and conformity of the adopted Management Systems.

The achievement of objectives relating to Quality, Nuclear, Environment, Safety and Sustainability is supported by adequate resources, activity planning and monitoring of results.

The objectives are pursued through a gradual and integrated approach to processes, focused on the management of risks and opportunities, continual improvement, interested-party satisfaction and compliance with applicable requirements, with the involvement and accountability of all levels of the organization.



COMPANY POLICY

To this end, Metalfar is committed to:

- pursuing continual improvement of Company performance and the effectiveness of the Management System through objectives, monitoring and evaluation of results;
- ensuring high standards of product and process quality, in compliance with applicable requirements and the expectations of interested parties;
- promoting a health and safety culture through risk prevention, training, information, awareness and personnel involvement;
- ensuring training and competence development, in line with roles, responsibilities and Company needs;
- protecting the environment through responsible use of resources, prevention of impacts, waste management and improvement of environmental performance;
- integrating sustainability into Company decisions and processes, taking environmental, social and economic aspects into consideration;
- ensuring responsible supply chain management through supplier qualification, evaluation and monitoring;
- ensuring the human, technological, infrastructural and financial resources necessary to achieve objectives and ensure the effectiveness of the Management System;
- strengthening the role of Leadership, through Management involvement in defining strategic directions, managing risks and opportunities and achieving objectives;
- maintaining ongoing dialogue with interested parties, paying attention to the social and economic context of the territory and promoting responsible and sustainable initiatives.

A further priority is represented by the analysis of the context, risks and opportunities, and the needs and expectations of interested parties, as fundamental elements for guiding Company decisions and strategies.

NUCLEAR SAFETY CULTURE

Management ensures that considerations relating to nuclear safety are not compromised, overlooked or subordinated to other business priorities.

Management is committed to promoting, supporting and disseminating the **Nuclear Safety Culture** at all levels of the organization, ensuring that nuclear safety principles are considered in Company decisions and activities, through personnel involvement and accountability, training and awareness, fostering awareness, transparency and the freedom to report concerns.

Particular attention is paid to the prevention and management of **CFSI (Counterfeit, Fraudulent and Suspect Items)**, ensuring that the relevant principles are disseminated throughout the organization.

The same principles of Nuclear Safety Culture, integrity and CFSI prevention are promoted among suppliers and subcontractors involved in the nuclear-sector supply chain, in relation to the activities and supplies under their responsibility.

DISTRIBUTION AND REVIEW OF THE POLICY

The dissemination, understanding and implementation of the Company Policy are ensured through:

- sharing and publication of the Policy, ensuring its availability and visibility throughout the organization;
- personnel awareness and training on the principles and commitments set out in the Policy;
- verification of understanding and implementation through audits and internal assessments;
- Management Review, as a means of verifying the adequacy, effectiveness and consistency of the Policy with strategic directions, the context, risks, opportunities and interested parties.

This Policy constitutes the reference framework for defining Company objectives and for the continual improvement of the Management System and the organization's performance.

Cesana Brianza,
21th September 2026

General Manager
Michele Aiuto